

Annexure 1

JOB SATISFACTION INDEX (HOPPOCK)

1. Choose ONE of the following statements which best tells how well you like your job. Please check mark (Ö) in front of that statement.

- (a) I hate it.
- (b) I dislike it.
- (c) I don't like it.
- (d) I am indifferent to it.
- (e) I like it.
- (f) I am enthusiastic about it.
- (g) I love it.

2. Check ONE of the following to show HOW MUCH OF THE TIME you felt satisfied with your job.

- (a) Never.
- (b) Seldom.
- (c) Occasionally.
- (d) About half of the time.
- (e) A good deal of the time.
- (f) Most of the time.
- (g) All of the time.

3. Check ONE of the following which best tells you how you feel about changing your job.

- (a) I would quit this job at once if I could get anything else to do.
- (b) I would take almost any other job in which I could earn as much as I am earning now.
- (c) I would like to change both my job and my occupation.
- (d) I would like to exchange any present job for any other job in the same line of work.
- (e) I am not eager to change my job but I would if I could get a better job.
- (f) I cannot think of any job for which I would exchange mine.
- (g) I would not exchange my job for any other.

4. Check ONE of the following to show how you think you compare yourself with other people.

- (a) No one dislikes his job more than I dislike mine.
- (b) I dislike my job much more than most people dislike theirs.
- (c) I dislike my job more than most people dislike theirs.
- (d) I like my job about as well as most like theirs.
- (e) I like my job much better than most people like theirs.
- (f) No one likes his job better than I like mine.
- (g) I love my job more than others do.