

# C O N T E N T S

---

PREFACE *vii*

## PART ONE: INTRODUCTION I

### Section One: Diversity and Difference 4

---

- 1 Oppression *Marilyn Frye 6*
- 2 Distinctions in Western Women's Experience: Ethnicity, Class, and Social Change  
*Rosalinda Méndez González 9*
- 3 Where I Come From Is Like This  
*Paula Gunn Allen 18*  
BOXED INSERT: Ain't I a Woman?  
*Sojourner Truth 20*
- 4 The Master's Tools Will Never Dismantle the Master's House *Audre Lorde 22*
- 5 Teaching About Being an Oppressor: Some Personal and Political Considerations  
*Steven P. Schacht 24*

### Section Two: Theoretical Perspectives 30

---

- 6 "Night To His Day": The Social Construction of Gender *Judith Lorber 33*  
BOXED INSERT: Portrait of a Man  
*Loren Cameron 37*
- 7 The Medical Construction of Gender  
*Suzanne Kessler 51*
- 8 Some Group Matters: Intersectionality, Situated Standpoints, and Black Feminist Thought  
*Patricia Hill Collins 66*  
BOXED INSERT: Womanist *Alice Walker 84*

## PART TWO: GENDER, CULTURE, AND SOCIALIZATION 85

### Section Three: Representation, Language, and Culture 87

---

- 9 Gender Stereotyping in the English Language  
*Laurel Richardson 89*  
BOXED INSERT: Why I'm Not a Lady (And No Woman Is) *Sherryl Kleinman 93*
- 10 Cosmetic Surgery: Paying for Your Beauty  
*Debra L. Gimlin 94*  
BOXED INSERT: The Myth of the Perfect Body  
*Roberta Galler 108*
- 11 Hair Still Matters *Ingrid Banks 110*
- 12 Selling Hot Pussy *bell hooks 119*
- 13 Ideological Racism and Cultural Resistance  
*Yen Le Espiritu 128*

### Section Four: Socialization 142

---

- 14 "The Means to Put My Children Through": Child-Rearing Goals and Strategies Among Black Female Domestic Servants  
*Bonnie Thornton Dill 144*
- 15 Girls and Boys Together . . . But Mostly Apart: Gender Arrangements in Elementary Schools *Barrie Thorne 154*
- 16 What Are Little Boys Made Of?  
*Michael Kimmel 166*  
BOXED INSERT: Inherit the War  
*Grace Paley 169*

- 17** Ideology, Experience, Identity: The Complex Worlds of Children in Fair Families  
*Barbara Risman* 169

### **PART THREE: SOCIAL ORGANIZATION OF GENDER 181**

#### **Section Five: Work 183**

---

- 18** The Wage Conceived *Alice Kessler-Harris* 185
- 19** Sex Segregation in the U.S. Labor Force  
*Christine E. Bose and Rachel Bridges Whaley* 200
- 20** Moving Up and Taking Charge  
*Irene Padavic and Barbara Reskin* 209
- BOXED INSERT: The Realities of Affirmative Action in Employment (excerpt)  
*Barbara Reskin* 225
- 21** Maid in L.A. *Pierrette Hondagneu-Sotelo* 228

#### **Section Six: Families 247**

---

- 22** Working to Place Family at the Center of Life: Dual-Earner and Single-Parent Strategies  
*Rosanna Hertz* 250
- BOXED INSERT: The Mommy Test  
*Barbara Ehrenreich* 259
- 23** Working at Motherhood: Chicana and Mexicana Immigrant Mothers and Employment  
*Denise A. Segura* 261
- 24** For Better or Worse: Gender Allures in the Vietnamese Global Marriage Market  
*Hung Cam Thai* 275
- 25** Wedding Bells and Baby Carriages: Heterosexuals Imagine Gay Families, Gay Families Imagine Themselves  
*Suzanna Danuta Walters* 286
- BOXED INSERT: A Member of the Funeral  
*Nancy Naples* 296

#### **Section Seven: Sexualities 300**

---

- 26** Finding the Lesbians in Lesbian History  
*Leila J. Rupp* 302
- 27** In Hiding and On Display *Susan Bordo* 306
- 28** Doing Desire: Adolescent Girls' Struggles for/with Sexuality *Deborah L. Tolman* 312
- BOXED INSERT: Sex Ed: How Do We Score?  
*Carolyn Mackler* 324
- 29** Becoming 100% Straight  
*Michael A. Messner* 327

#### **Section Eight: Bodies 332**

---

- 30** Hormonal Hurricanes: Menstruation, Menopause, and Female Behavior  
*Anne Fausto-Sterling* 334
- BOXED INSERT: If Men Could Menstruate  
*Gloria Steinem* 347
- BOXED INSERT: I'm Taking Back My Pussy: A Transgression of Privatized Gynecological Boundaries *Claire T. Porter* 348
- 31** "A Way Outa No Way": Eating Problems among African-American, Latina, and White Women *Becky Wangsgaard Thompson* 353
- 32** Reproductive Laws, Women of Color, and Low Income Women *Laurie Nsiah-Jefferson* 363
- BOXED INSERT: Assessing Older Lesbians' Health Needs *Sharon Deevey* 371
- 33** The Muslim Female Heroic: Shorts or Veils?  
*Jennifer Hargreaves* 372

#### **Section Nine: Violence against Women 387**

---

- 34** Fraternities and Rape on Campus  
*Patricia Yancey Martin and Robert A. Hummer* 389
- BOXED INSERT: Men Changing Men  
*Robert L. Allen and Paul Kivel* 398

**35** Supremacy Crimes *Gloria Steinem* 401

BOXED INSERT: A Letter from Claudia Brenner  
*National Gay and Lesbian Task Force* 403

**36** Mapping the Margins: Intersectionality, Identity Politics, and Violence Against Women of Color *Kimberlé Crenshaw* 405**37** Accountability or Justice? Rape as a War Crime *Mary Ann Tétreault* 415**PART FOUR: SOCIAL CHANGE** 429

## Section Ten: Global Politics and the State 432

**38** Surviving the Welfare System: How AFDC Recipients Make Ends Meet in Chicago *Kathryn Edin* 434**39** The Truth About Women and Power *Harriet Woods* 444

BOXED INSERT: Iraq's Little Secret  
*Nicholas D. Kristof* 452

**40** The Globetrotting Sneaker *Cynthia Enloe* 453**41** Hindu Women's Activism in India and the Questions It Raises *Amrita Basu* 458

BOXED INSERT: Globalization of Beauty Makes Slimness Trendy *Norimitsu Onishi* 468

## Section Eleven: Social Protest and the Feminist Movement 471

**42** The Gendered Organization of Hate: Women in the U.S. Ku Klux Klan *Kathleen M. Blee* 473**43** What Promises Can Men Keep?: How Men Renegotiate Gender and Racial Ideologies in the Promise Keepers Movement *Melanie Heath* 484**44** Punks, Bulldaggers, and Welfare Queens: The Radical Potential of Queer Politics? *Cathy J. Cohen* 495**45** The Next Feminist Generation: Imagine My Surprise *Ellen Neuborne* 512**46** The Women's Movement: Persistence through Transformation *Verta Taylor, Nancy Whittier, and Cynthia Fabrizio Pelak* 515

BOXED INSERT: Linking Arms and Movements  
*Urvashi Vaid* 531

## ACKNOWLEDGMENTS 533