```
1
        Many employers provide an opportunity for the workers
                                                                   11
2
   to enhance their education in various ways. Some workers
                                                                   22
3
   are able to attend courses held during and after work hours
                                                                  34
4
   in their place of employment. These courses often provide
                                                                  46
   excellent information about the new systems and procedures
5
                                                                   58
   relative for specific projects. Employees who complete the
                                                                  70
6
7
   courses often receive promotions on the job. Often these
                                                                  81
8
   courses are geared to the specific needs of the company,
                                                                  92
9
   and attendees find the courses to be worth their time.
                                                                  103
10
        Many firms are providing their workers with the time
                                                                  114
   and resources for attending workshops or conferences that
11
                                                                  126
   are conducted by known experts in specific fields. These
12
                                                                  137
   programs will often cover relative topics that may be very
                                                                   149
13
   beneficial for addressing common problems and improving
                                                                   160
   management and employee relations. These programs are held
                                                                   172
16
   at locations away from the office so that employees can
                                                                   183
   concentrate on the program.
                                                                   189
17
        Some companies will reimburse their employees for some
                                                                  200
18
   or all tuition expenses if the employees are enrolled in
                                                                  211
20
   approved college programs. Employees may enroll in programs
                                                                  223
21
   to obtain degrees that will help them find more rewarding
                                                                  235
22
   jobs in their firms. If changes in technology have affected
                                                                  247
   the competitive edge of the firm, most companies recognize
23
                                                                   259
   that the investment in improving knowledge and skills of
24
                                                                  270
25
   their employees is well worth the time and money invested
                                                                  282
   in training, although an employee may move on to another
                                                                  293
   job after acquiring the new skills.
                                                                   300
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