# Decision-making instructions for Cesim Global Challenge™



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# **Table of Contents**

| HOME PAGE                             | 3  |
|---------------------------------------|----|
| 1. MARKET CONDITIONS                  | 4  |
| 2. DEMAND                             | 5  |
| DEMAND, TOTAL MARKET AND MARKET SHARE | 6  |
| 3. PRODUCTION                         | 7  |
| PRODUCTION COSTS                      | 8  |
| 4. Investments                        | 9  |
| 5. LOGISTICS                          | 10 |
| 6. Marketing                          | 11 |
| 7. RESEARCH AND DEVELOPMENT           | 12 |
| 8. FINANCE                            | 13 |
| BUDGETS                               | 14 |

## **Decision-making instructions**

It is useful to print this document before you start working on your decisions. You should have this at hand when you start going through the decision-making tool

### Home page



### 1. Market conditions

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|---|----------------------|--|---|--|--|---|---|-----------|----------------|
| GLOBAL CH   | ALLENGE              | isions   | Results   | Schedu   | ule/Tasks  | Readings  | Teams   |           | Communications |
| Instructions  | Decision Checklist   | Market Conditio  | ns Demand   | Marketing  | Productio  | on Logistics  | R&D   | Fina      | ance Budgets   |
| Your team's latest dee<br>You should<br>ead the market<br>outlook before<br>tarting to make<br>lecisions. | isions are saved but | etto Instructor.<br>-Market Ou<br>Der<br>All I.<br>USA<br>Cos<br>No :<br>Fin<br>Exc<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>-<br>- | tlook for Practice Rol<br>nand<br>he three markets are experienci<br>demand is expected to grow 10<br>ts<br>significant changes in costs.<br>ance<br>hange rates holding steady at the<br>s for Practice Round<br>to Cost per Product (USD)<br>USD per feature per product)<br>at (USD)<br>duct (USD)<br>ange Rates Compared to USD<br>f One Plant (first plant)<br>are (USD)<br>all areas) (USD) | 13.00<br>9.00<br>13.00<br>9.00<br>13.00<br>5.00<br>6.00<br>6.00<br>6.00<br>140,000<br>160,000<br>10,000<br>1.0,00<br>0,01<br>0,000<br>10,000<br>10,000<br>10,000<br>10,000<br>10,000<br>2,000.00 | Interest Rates<br>Premium for Shor<br>Prime Long Term<br>USA<br>Asia<br>Europe<br>Depreciation (d<br>USA<br>Asia<br>Europe<br>Depreciation (d<br>Asia<br>Europe<br>Depreciation (d<br>Asia<br>Europe<br>Depreciation (d<br>Asia<br>Europe<br>Asia<br>Asia<br>Europe<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asia<br>Asi | nd for mobile phones. In the<br>urope 15%.<br>t-Term Debt<br>Cash<br>eclining balance method<br>me)<br>errs here are give<br>ion about what<br>ig in the operation the rest<br>ion the operation the rest<br>in the operation the rest<br>in the operation the rest<br>in the operation the rest<br>in the operation the rest of the operation the operation the rest of the operation the op | 5.00%<br>5.00%<br>5.00%<br>7.00%<br>1.00%<br>4.00%<br>2.00%<br>15.00%<br>15.00%<br>15.00%<br>35.00%<br>15.00%<br>35.00%<br>15.00%<br>35.00%<br>15.00%<br>15.00%<br>35.00% |           |                |

### 2. Demand



Remember that after each input you need to press "Calculate" or [Enter] to update the figures.

### Demand, total market and market share

Demand for a team is determined in three steps. First, the total market size for each market area is calculated. Market outlooks provide a rather good forecast of what is going to happen in the future.

The next step is to split the total market demand into different technologies. Here, the main factors are the average price level of each technology, network coverage, technology attractiveness (typically, new technology is four times more attractive than the old technology) and the number of products available in the market (see figure below). While the network coverage increases, the sales of that technology increase.

After this, the market shares for each company are determined. The factors affecting the market shares are product features, price, promotion and previous round market share.



In the beginning everyone has the same market share, but as soon as you start making decisions, the market shares start changing. The picture below illustrates an imaginary situation with four different teams.



Team Yellow 30%
Team Purple 15%
Team Blue 22%
Team Green 33%

(Team Green market share is further split

into two technologies)



### 3. Production

Global allocation of production is an important success factor in this simulation. You have two production areas that you can use to supply to three market areas and in the long run it becomes important to have a solid production strategy. There are no finished good inventories in this simulation. If you over-estimate your demand and make too high production decisions, the production will be cut automatically. There is an additional cost if production needs to be adjusted during the round. Note that your production will not be increased if you have decided too low capacity utilization. In that situation you will have lost sales.



#### Food for thought

When you are deciding whether you should "play safe" and overestimate your capacity need in order for you not to have lost sales or whether you should "run a tight ship" without any excess capacity you need to compare between the opportunity cost of lost sales and the cost of extra capacity. Opportunity cost for lost sales is equal to the lost sales margin for each product that you do not sell and the cost of extra capacity equals the cost for having to cut the production during the round plus the depreciation and finance cost for the production plant.

### **Production costs**

The factors affecting the production costs are the following.

- Basic cost level in the production area
- Production cost function (U-shaped function of capacity utilization rate, too few or too much production is not favourable.)
- Learning curve effect.
- Penalty for having too high production target. This happens if you have over-estimated your demand and your production need to be reduced during the period.

Basic cost level indicates the cost for producing the first unit of the new technology. Due to lower initial employee skills/efficiency, the basic cost is higher in Asia than it is in the US.

U-shaped cost curve can be seen below.



Learning curve effect is a significant factor affecting the production costs. The X-axis represents the cumulative **GLOBAL** production of certain technology. Notice that you can first produce products in USA and then start producing in Asia when the learning curve has reached a certain level. In short, it is possible to utilize the learning effect globally.



### 4. Investments



#### Food for thought

When you make a plant investment you are committing a substantial amount of money into a long-term investment. You need to make sure that you can pay for the investment with the revenue that you are making from it. We can try this calculation: price of the plant is 160 mUSD, economical life of the plant is about seven years and plant capacity is 550 thousand units. We assume that you can sell your products in the future at about the same real price as you are doing currently in the US, about 300 USD. We also assume that your average operating profit before depreciation (all operating costs except plant depreciation are deducted from the sales revenue) remains at about 35% level. When you multiply the annual plant production capacity (We assume that you can use the plant at an average 90% utilization rate) by the expected margin per product you get about 52 mUSD (550 tUnits x 90% x 300 USD x 35%) operating profit before depreciation. From this money you will need to pay for the depreciation and financing costs of the plant. Here depreciation is calculated as 15% depreciation on declining balance. This gives you a depreciation of about 24 mUSD for the first year of operations. (declining balance emphasizes the first years over the last ones, which is reasonable in this kind of high-technology business environment). After depreciation you have 28 mUSD left to cover for financing and investor risk. A widely used measure for investment evaluation is ROI, return on investment, which is calculated as Operating profit (Earnings before interest and taxes, EBIT) divided by the size of the investment. In this case you get an expected ROI of 18% on your investment (28/160). This is not extremely high, but it should be enough to satisfy our investors in the current situation. You can try to test how ROI will change if the average price of the product erodes to 250 USD and your Operating profit before depreciation –margin remains the same. (Result is about 12% ROI)

### 5. Logistics





#### Food for thought

fixed costs. Those costs show

as an expense in the US parent

business units to participate in

those costs. This can also be

used to benefit from different tax rates between countries.

company and with transfer

pricing I can make other

When you set the delivery priorities you should attempt to maximize your total margin from the products. This can be achieved by prioritising those markets where unit margins are the highest. In other words, if you run out of supply, you want to make sure that it happens in the market where your unit margin is the lowest.

global supply is not enough to

satisfy my global demand. In

(Europe), then second market

such a case, first I will cut

supplies from third market

(Asia) and last the US.

### 6. Marketing

On this page you decide your marketing mix, namely, product, price, promotion. These decisions will need to be made for each product and market area. Since you have only one product (based on Tech1) in each market in the beginning, you need to make these decisions for one product only in each area. As soon as you have more than one product, you will make the decisions for both products separately. It is important to keep in mind that the success of your marketing mix will be determined by the markets. Customers are comparing between different alternatives and making their purchase decisions accordingly.



#### Food for thought

When you make your promotion decision (advertising), you should look at the sales margin that you can generate from that product in that market. Usually it is reasonable to "over-spend" in the beginning when you are launching a new product. However, in the medium-term you must be able to pay all your advertising for the product with the sales margin that the product brings in.

### 7. Research and Development



#### Food for thought

*R&D* investments are very strategic in nature and it is difficult to apply any exact investment calculation method on those. Even at best, those calculations include heavy assumptions and uncertainties. However, at least when you consider investments into new product features, you need think whether your clients will be ready to pay for the additional features. Following your competitor is not the best alternative, since they can go wrong with their investments. First you must understand your customers.

### 8. Finance

Finance decisions are typically the last set of decisions that you are making. All financial market transactions are managed through the parent company. You decide about dividend payments, increases/decreases in long-term loans, and share issues and buy-backs. This simulation also gives you the possibility to transfer funds between different countries (International Treasury Management). Internal transfers you want to utilize if you have accumulated substantial cash reserves in Asia or Europe that can be repatriated and distributed to the owners, or you need to finance some plant investments in Asia.



#### Food for thought

The reason why you should keep approximately equal amount of equity and debt on your balance sheet is that by doing it you minimize your cost of capital. The smaller the cost of capital, the higher is the net present value of all your company's future cash flows, thus higher the market value of your company.

### **Budgets**

The budget pages update continuously as you make decisions. Here you can follow profitability for the group as a whole and for each area separately. Last round actual figures are presented in the right-hand side column. We will return to these pages with analysis and interpretation during the simulation rounds. At this stage you should just aim to as high profit for the year as possible, without sacrificing your future growth potential. That will lead to favorable share price development and happy investors!

Picture 1: Profit and loss statement

|               |  |                     |                    |                                 | Support 🔒 Log-ou                | ıt 🖪 My info    |
|---------------|--|---------------------|--------------------|---------------------------------|---------------------------------|-----------------|
| Home          | Decisions                                      | Results             | Schedule/Tasks     | Readings                        | Teams                           | Communications  |
| nstructions D | ecision_Checklist \ Market Conc                | litions Demand      | Marketing Pro      | duction Logistics               | R&D                             | Finance Budgets |
|               |  |                     |                    | Group                           | USA Asia                        | Europe          |
|               |  |                     |                    | Profit &                        | Loss Balance                    | Sheets          |
|               | Instructor                                     | actice Round , V    | /eIJO -<br>Save al | l my decisions as team          | 's decision set Save            | ĩ               |
|               | Turnover                                       |                     |                    | This round (t USD)<br>1,466,301 | Last round (t USD)<br>1,212,822 |                 |
|               | Costs and Expenses<br>Variable production cost | s                   |                    | 490,369                         | 348,107                         |                 |
|               | Feature costs<br>Outsourcing costs             |                     |                    | 65,389<br>0                     | 58,050<br>31,218                |                 |
|               | R&D<br>Advertising                             |                     |                    | 50,363<br>219,000<br>24,720     | 35,821<br>130,000<br>30,960     |                 |
|               | Administration                                 |                     |                    | 98,802                          | 95,857                          |                 |
|               | Costs and Expenses To                          | tal                 |                    | 958,643                         | 730,013                         |                 |
|               | OPERATING PROFIT BE                            | FORE DEPR. (EBITDA) |                    | 507,658<br>126,225              | 482,809<br>148 500              |                 |
|               |  | 91T)                |                    | 201.422                         | 210,000                         |                 |
|               | Net financing expenses                         | ,,,,,               |                    | 20,133                          | 23,097                          |                 |
|               | PROFIT BEFORE TAXES                            |                     |                    | 361,300                         | 311,212                         |                 |
|               | Income taxes                                   |                     |                    | 108,658                         | 105,109                         |                 |
|               | PROFIT FOR THE YEAR                            |                     |                    | 252,642                         | 206,103                         |                 |
|               |  |                     |                    |                                 |                                 |                 |

Notes to the Profit and Loss statement:

In this simulation all R&D and marketing (advertising) costs are expensed on the profit and loss statement during the year the investment are made. Even though those are long-term investments in nature, they are also rather risky investments with uncertain payback. Following the conservative approach in bookkeeping, we have decided to expense those investments immediately. As a consequence from this, profit for the year may fluctuate depending on the intensiveness of R&D and marketing investments. You should always plan your R&D and marketing investments carefully. It is easy to lose substantial amounts of money with careless R&D and marketing investments.

R&D is considered to take place in the area(s) where you have production plants. I.e., if you have production plants only in the US, all your R&D shows in the USA P&L statement. When you have production in Asia also, R&D will be split between the countries relative to the number of production facilities. You can use transfer pricing to roll R&D costs to other areas (Asia, Europe).

#### Picture 2: Balance sheet

| Home               | Decisions                                 | Results            | Schedule/Tasks  | Readings            |              | Teams         | Corr     | munications |
|--------------------|---|--------------------|-----------------|---------------------|--------------|---------------|----------|-------------|
| nstructions \Decis | ion-Checklist \ Market Condit             | ions Demand        | Marketing       | Production Logi     | stics        | R&D           | Finance  | Budgets     |
|                    |   |                    |                 | Group               | USA          | Asia          | • \      | Europe      |
|                    |   |                    |                 | P                   | rofit & Loss | Balance       | e Sheets |             |
|                    | Balance Sheet, P<br>-Instructor<br>ASSETS | ractice Round ,    | Veijo -<br>Save | all my decisions as | team's decis | sion set Save | 1        |             |
|                    | Fixed assets                              |                    |                 | 85                  | 5,275        | 841,500       |          |             |
|                    | Cash and cash equivalent                  | s                  |                 | 28                  | ,884         | 372,603       |          |             |
|                    | Total Assets                              |                    |                 | 1,136               | ,159         | 1,214,103     |          |             |
|                    | SHAREHOLDERS' EQUITY                      | AND LIABILITIES    |                 |                     |              |               |          |             |
|                    | Equity                                    |                    |                 |                     |              |               |          |             |
|                    | Share capital                             |                    |                 | 32                  | 5,000        | 340,000       |          |             |
|                    | Other restricted equity                   |                    |                 | -29                 | 0,586        | 206 103       |          |             |
|                    | Profits from previous year                | s                  |                 | 34                  | 7.103        | 161.000       |          |             |
|                    | Total Equity                              |                    |                 | 629                 | ,159         | 707,103       |          |             |
|                    | Liabilities                               |                    |                 |                     |              |               |          |             |
|                    | Long term loans                           |                    |                 | 50                  | 7,000        | 507,000       |          |             |
|                    | Short term loans (unplann                 | ed)                |                 |                     | 0            | 0             |          |             |
|                    | Total Liabilities                         |                    |                 | 507                 | ,000         | 507,000       |          |             |
|                    | Total Shareholders' Equi                  | ty and Liabilities |                 | 1,136               | ,159         | 1,214,103     |          |             |

#### Notes to the balance sheet

Asset side includes currently only fixed assets and cash & cash equivalents. Cash adjusts automatically if the company has excess cash available, i.e., money that is not used in investments or financial transactions (loan repayment, equity buyback, dividend payment).

Other restricted equity in this simulation indicates the difference between share issue/share buyback price and the nominal value of the share (10 USD). Since I have made a buyback of 1,5 million shares at an approximate average price of 207 USD, my restricted equity shows approximately -295500 thousand USD, which is calculated as (207 -10) x 1500000.

Short-term loans are taken automatically if the company does not have enough liquidity to run the operations.

#### Food for thought

Since your goal in the simulation is to maximize the shareholder value, you should pay attention to the balance sheet as well. Smaller balance sheet is better than bigger balance sheet. If you can generate the same profit with smaller balance sheet you have utilized your assets effectively and thus well managed the funds that your investors have given for you to manage.