

<i>chapter 4</i>	
<i>the federal tribunal</i>	99
<i>learning objectives</i>	99
<i>introduction</i>	100
<b>the evolution of the federal tribunal</b>	<b>101</b>
the origins of conciliation and arbitration	102
the <i>Conciliation and Arbitration Act 1904</i>	104
the growth of federal arbitration, 1904–1928	105
arbitration and the Great Depression, 1929–1935	108
recovery and the centralising effect of war, 1936–1945	109
post-war changes, 1946–1986	111
the present role and position of the federal tribunal, 1987–2000s	114
<b>tribunal diffusion and integration</b>	<b>118</b>
<b>the federal tribunal—objectives, organisation and operations</b>	<b>122</b>
objectives of the tribunal	122
organisation of the tribunal	124
operations of the tribunal	125
<b>other elements of the federal regulatory framework</b>	<b>128</b>
the Federal Court of Australia	128
the Australian Industrial Registry	129
the Inspectorate	130
the Office of the Employment Advocate	130
<b>strikes, lockouts and penalties</b>	<b>131</b>
<b>federal and state tribunal cooperation</b>	<b>134</b>
<b>termination of employment</b>	<b>135</b>
<i>final observations</i>	141
<i>summary</i>	142
<i>discussion questions</i>	143
<i>further reading</i>	146
<b>IR news</b>	
<i>a slap in the face of flexible labour market</i>	119
<b>work story</b>	
<i>appearing at the AIRC</i>	127
<b>case study</b>	
<i>'All's fair in love and war'—the Hunter Valley         open cut mine dispute and the federal         tribunal (including issues for debate and         references)</i>	143

